



the BROTHERS of MERCY

WELLNESS CAMPUS

★ ★ ★ ★ ★ Campus Newsletter Fall 2024



BUFFALO BUSINESS FIRST

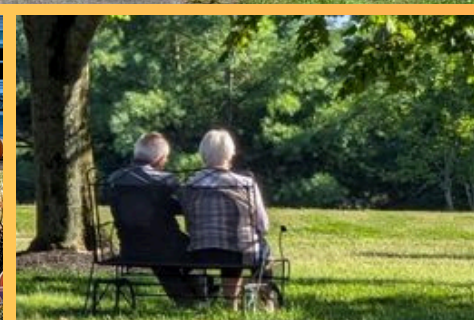


BEST PLACES TO WORK

A reminder to all Employees to please complete the Best Places to Work survey that was emailed to your personal or work email by

Wednesday, Dec. 4

Thank You for Participating!



CERTIFICATE OF RECOGNITION



THE FOLLOWING AWARD IS GIVEN TO

The Brothers of Mercy

Skilled Nursing & Rehabilitation Center

This certificate is presented for High-Performing Long-Term Care & Short-Term Rehabilitation at the Skilled Nursing & Rehabilitation Center in Clarence, NY

November 2024



Medicare's Highest Rating



Interesting Facts About the Need for Senior Care & Housing

By Peter Eimer, CEO

The fall season is a good time to plan for the future. A good way to start planning is to take a look at where the senior care and housing market is and how it is evolving. Attending some recent conferences, I brought back some interesting information:

- ***The Brothers of Mercy is the 37th-largest Catholic single-site nonprofit senior care campus in the United States!***
- ***Life expectancy doubled from 1900 to 2000.***
- ***Age 100 will be commonplace by 2050.***
- ***The first person to live to 150 has been born.***
- ***Senior Housing Occupancy is at an all-time high.***
- ***The first baby boomers will turn 80 in 2026.***
- ***The year 2030 marks a demographic turning point for the U.S.– All baby boomers will be older than 65 (one in every five Americans will be retirement age).***
- ***By the year 2035, older adults will outnumber children for the first time in U.S. history.***
- ***As a larger percentage of the population ages, there will be fewer people to care for seniors. Caregiver support ratio – 6:1 today – 4:1 by 2030 – 3:1 by 2050.***
- ***Demand for senior care is sky rocketing, while the caregiver labor force is shrinking.***
- ***There is a huge demand for new senior housing to be built.***
- ***People of all ages from GenXer's to Baby Boomers to Millennials to GenZer's fear running out of money more than they fear death.***
- ***Lifespan became Healthspan, now it's "Wellspan"***



You could say people are living longer, want to live healthier and want to have a purpose. While the number of seniors continues to grow, the workforce continues to shrink. This is all while New York State continues to underfund Medicaid while we supply more than 40,000 days of care annually to Medicaid residents.

Now that is a conundrum!

We are fortunate to have a committed board of directors, a host of volunteers, outstanding team members, an impactful foundation council and the incredible legacy that the Brothers have left our campus.

The Brothers of Mercy campus currently includes 211 independent senior living apartments, 96 assisted living and memory care residences and 240 skilled nursing and rehabilitation rooms. That is a total of 547 units and we may need more as demand will continue to outpace supply going forward.

In the meantime, our goal is to continue to maintain the 5-Star quality rating, the highest distinction in New York State, so that our current and future residents and their families enjoy peace of mind knowing that they are getting the best care there is.



Commemorating the 60th Jubilee of Brother Fidelis ~ Sept. 8, 2024

Now retired, Brother Fidelis Verrall was our Director of Spiritual Care on The Brothers of Mercy Wellness Campus. In his capacity, he coordinated and supervised all spiritual care services and sacraments. He was on our Regional Council and a longtime member of the Board of Directors .



Brother Fidelis grew up and attended school in North Tonawanda. After high school, he worked in a research lab. In 1961, he was drafted into the U.S. Army during the Berlin crisis, when John F. Kennedy was president. He was on the east-west German border as a guard for three years when they put up the Berlin Wall. “The Russians were looking at us, and we were looking at them through the binoculars, so there was always tension,” Brother Fidelis recalled.

After Brother Fidelis left the Army, he was called to look at The Brothers of Mercy congregation as a vocation. “I said to myself, I'm going to try religious life and give myself four months. If it's for me, fine and if it isn't, goodbye. Here I am all these years later, and I think it's for me,” said Brother Fidelis.

Brother Fidelis was a Registered Nurse when he began his tenure as Spiritual Care Director in 1999. He was responsible for addressing the spiritual care needs of the evolving population of the Skilled Nursing & Rehabilitation Center. He coordinated Mass, Rosary, interfaith services, distributed communion and offered spiritual guidance to many residents on our campus .

Brother Fidelis is most proud of the growth we've experienced on the campus over the years. He believes that we provide help and care for those who really need it. Brother Fidelis believes that The Brothers of Mercy have had a great impact on our community, and he feels the campus has greatly influenced the quality of care for Western New Yorkers. When people are sick and dying, The Brothers were the pioneers of compassionate senior care.



Brother Fidelis loves to dance, and his favorite was doing the polka. Congratulations to Brother Fidelis on 60 years as a Brother of Mercy!



Weinberg Campus Transfer Update

By Jennifer Blackchief, Chief Operating Officer



Over the last few weeks, our team members, residents and families have been hearing about the Weinberg Campus Rosa Coplon Living Center closing. This is one of the century-old nursing homes in New York State that have succumbed to financial pressures. While we can't speak directly to their circumstances, we know that state funding restrictions make it very difficult for quality providers like us to maintain the standards to which we hold ourselves.

Insufficient State Funding

The state only funds about 70% of the cost of a Medicaid resident in a nursing home. Along with others from The Brothers of Mercy, I continue to be directly involved in advocacy efforts to encourage common-sense regulation and appropriate payment methodologies. In no other business does a service provider get paid the same amount as they did over a decade ago. We strive to provide the highest quality of care, increase wages for our deserving team members and improve our facilities, all while New York State continues to keep base rates flat and make other cuts. In March, state officials proposed a Medicaid reimbursement rate increase that would help to rectify a 16-year funding shortage. Thus far, it has not passed.

New York has cut more than \$2 billion in essential funding to long-term care providers. There are so many complicated factors that go into reimbursement that I would need this entire edition to describe the methodology. The cuts continue to exacerbate New York's long-term care workforce crisis, which will only continue to grow given that the State's population of 65 and older has grown about 24% over the last 10 years.

The state's failure to provide sufficient Medicaid reimbursement rate impedes our ability to compete in the labor market. Consequently, the majority of the nursing homes in our state are unable to meet the staffing mandate that went into effect in 2022. As a result, they are facing financial penalties, which is a circular argument I will never understand. The Brothers of Mercy is proud that we are currently meeting or exceeding that standard, but it does not come without a tremendous amount of attention, commitment, expense and perhaps a dose of divine intervention.

Helping Friends and Neighbors

We have strategically left 30-50 bedrooms unoccupied over the last couple of years, due to the reimbursement and staffing struggles. However, when we learned of the impending closure of the Weinberg Campus Rosa Coplon Living Center, the team overwhelmingly agreed to do what we could to help those who live and work there. This led us to open a household or "wing" of our building for people to call home.

When requested, we evaluated each person and offered a bedroom to as many individuals as we could. Over the course of two weeks, we met, packed and moved sixteen people to our community. It has been our privilege to help them in this challenging time. It has been equally heartbreaking to witness the profound loss felt by residents, their families and the staff who have cared for them. We are proud to be part of the Western New York community and we always pull together in difficult times, and this time was no exception.

There are so many people at The Brothers of Mercy to thank for their time and commitment to making these transitions a success. Every discipline was involved. Our facilities and housekeeping teams got rooms ready at a breakneck pace. Admissions, Social Work and Therapy not only worked inside of our building, but came with me to Weinberg Campus to evaluate, pack and move. Activities and friends from Sacred Heart Home rearranged schedules so transportation could be provided timely and at no cost to most of our new residents. The trip came with good music and time getting to know one another. Caregivers, schedulers, leaders and many others greeted and helped people settle in, ensuring delivery of the quality care they deserve. In the next Campus Newsletter, we plan to share a few short stories from the impacted individuals and what our commitment has meant to them.

How can you help?

You can advocate with us by visiting [Leadingagency.org/advocacy](https://www.leadingagency.org/advocacy). While the State Fiscal Year 2023-24 Budget provides a 6.5-7.5% increase to operating rates, this increase covers only a small fraction of the cost growth providers have experienced since 2007. Please join us in urging state legislators to pass A.5905-A (Woerner)/S.6914 (Rivera), and establish a long-term solution to the chronic underfunding of nursing homes! Please visit [Leadingagency.org/advocacy/advocacy-action-items/support-nursing-home-rebasing/](https://www.leadingagency.org/advocacy/advocacy-action-items/support-nursing-home-rebasing/) ~ it takes less than one minute to send a letter!



2024 Centennial Year in Review:

On February 8, The Art Gallery at Montabaur Heights opened with the inaugural “Legacy Artists” exhibit. there will be a new exhibit every quarter with a different theme.

On February 22, staff held a chili competition as part of the Centennial celebration activities. There were entries from every building, and a champion was crowned. The Skilled Nursing & Rehab Center received the most votes for best chili. Congratulations to Kyle Higgins, Executive Chef, and TJ Stockweather, Food Service Supervisor, for making the best batch & winning the trophy.

On March 23, the Human Resources Department hosted the third annual community Easter Egg Hunt in front of the former Sacred Heart Home with snow and 27-degree temperatures.

On April 17, staff hosted the annual Volunteer Recognition luncheon at the Skilled Nursing & Rehabilitation Center. Thank you to our volunteers for everything they do to help residents & staff! Congratulations to Alice Sosa for being named Volunteer of the Year! Since January 2021, she has served more than 700 hours of transporting residents and patients, delivering mail, visiting with residents and assisting at our Campus Foundation special events.

On April 18, the second exhibit called “The Nature of Things” with paintings by Dan Meyer opened at The Art Gallery at Montabaur Heights.

On April 19, staff gathered with Dr. Michael Noe, a member of The Brothers of Mercy Board of Directors, on the 4th floor East Rehab wing in the Skilled Nursing & Rehabilitation Center to unveil a plaque in honor of his wife Paula S. Noe.

On April 29, Dr. Kenneth Snyder from the University at Buffalo Neurology gave a presentation on strokes to the campus and community residents at Sacred Heart Home.

On May 2, Dr. Assaf Berger from the University at Buffalo Neurosurgery gave a presentation about neuromodulation solutions for chronic pain & movement disorders at Sacred Heart Home.

On June 20, the Campus hosted a community open house to commemorate the Centennial.

On June 21, a special Mass was held in the Chapel to celebrate the Centennial.

On July 11, 18 & 25, the Campus hosted concerts behind the Skilled Nursing & Rehab Center.

On August 28, silver medal-winning U.S. Olympic swimmer Anita Alvarez visited Montabaur Heights.

On September 6, the Campus hosted Oktoberfest & 5K Race & Bavarian Fest.

On October 16, The new Russell J. Salvatore Health Center opened to the public.

On October 24, the third art exhibit, featuring George Grace, opened at Montabaur Heights.

On November 12, The Skilled Nursing & Rehabilitation Center received the High Performing ranking for long-term care & short-term rehab in the U.S. News & World Report for 2025 Best Nursing Homes, an honor received by just 19 percent of the 15,000 facilities evaluated across the United States.



Campus News:

During Assisted Living Week in September, Sacred Heart Home staff organized a variety of activities with the theme of "Inspiring Generations." Residents and staff from Sacred Heart Home Assisted Living & Memory Care visited The Learning Garden daycare in Williamsville to read and draw with children. It was a rewarding excursion for all!



On September 12, residents at Sacred Heart Home Assisted Living & Memory Care enjoyed an afternoon concert by Sentimental Journey in the event center.



On September 19, Dr. Lixin Zhang from the Dent Neurologic Institute provided for a very informative presentation about dizziness, balance and tinnitus at Sacred Heart Home Assisted Living & Memory Care.

On October 10, The Brothers of Mercy received an award at the National Disability Employment Awareness Month (NDEAM) "Access to Good Jobs for All" luncheon. Our staff was nominated by People Inc. for career development with employees with different types of needs.



Pictured holding the certificate is Christian Lippert, a dietary employee at Montabaur Heights; to his right is his supervisor, Justin Filipski, Director of Food Services at Montabaur Heights; and at far right is Karlena Sammarco, Director of Human Resources.

Thank you and congratulations to **Justin, Karlena and Barbara Kramer, Director of Environmental Services** at the Skilled Nursing & Rehab Center for their great work in this collaboration with People, Inc.: <https://brothersofmercy.org/.../montabaur-heights-human.../>

On October 10, **Lauren Grawe, PT, DPT, Director of Outpatient Therapy Services**, was interviewed on WECK radio's "Senior Matters" show.

Photo below left: Our Skilled Nursing & Rehab Center residents enjoyed an afternoon concert in the cafeteria on as part of the October birthdays party. Thank you to the Black & Blue Trio for performing!

Photo below right: Trier Woods residents recently reignited their friendly Wii Bowling competition! There are seven teams that bowl every Friday morning and one Saturday a month.





Skilled Nursing & Rehabilitation Center News:

Highlighting Exceptional Team Members:

- Who have had positive comments given about them by other team members, managers, supervisors, residents or their families!
- Recognized as an example of good teamwork, positivity and customer service!

Team members who are recognized will be entered in drawing for a prize!

**The drawing winner is chosen randomly from a bucket with the names in it by the executive secretary.*



**Congratulations August drawing winner:
Quantia Hall! Quantia chose her \$50 gift card for Amazon**

September Team Highlights:

- **Elizabeth Winter, CNA** - volunteered to stay and when staff was needed! Thank you Elizabeth!
- **Dawn Graber, CNA** - stays late after her night shift to help get people up for breakfast in the morning!
- **Sarah Duttweiler, CNA** - came in on a day off to help when help was needed! Thank you! Thank you!
- **Karen Wojcik, CNA** - Thank you for your help getting residents up and making their rooms so nice!
- WOWs to the response team for a CODE 9 on 4E! - **Jessica Wagner LPN, Savannah Ivon LPN, Summer Carlson, LPN, Melissa Diliberto CNA, Amie Widmaier, LPN, Ben Spencer RN, Alicia McIntyre LPN, Deb Wick, LPN.** Thanks to all for a quick and effective response!

**Congratulations September drawing winner:
Amie Widmaier! Amie chose a \$50 Amazon gift card**

October Team Highlights:

- **Christiana O'Connell, CNA** - Thanks for doing a great job! We appreciate you! –submitted by family.
- **Debi Zawadzki, LPN** - Just an amazing nurse! Always goes above and beyond. So kind, caring, thoughtful and dedicated. Amazing!- submitted by family
- **Tequila Douglass, CNA** - “An amazing aide and always willing to go above and beyond”
- **Savanah Ivon, LPN** - The best partner and helper- always willing to go the extra mile!
- **Sherlette Smith, CNA** - Many thanks for floating when there were call offs/no shows and for being a great team player and employee!
- **Summer Carlson, LPN** - Many thanks for cleaning up emesis in the elevator!
- **Arielle Bell, LPN** - Thank you for helping the supervisors pass meds on 4W! Great teamwork!
- **Catherine Sawyer, CNA** - Stayed to help out when we needed you! Great team player!
- **Ladazia Harris, LPN** - You placed an IV on your first attempt!! Excellent job!
- **Carley Arnold, Housekeeping** - you shined up 2 east! It was noticeably clean and smelling fresh!
- **Karen Wojcik, CNA** - thank you for taking time to show staff techniques for replacing Maxi slings when people are in wheelchairs. You are appreciated so much!
- **Fran Lippert, Maintenance** - “I loved all the decorations at Bergtold and Ransom. He takes great pride in the outdoor look”- from a visitor!



Skilled Nursing & Rehab Center News (continued):

- **Zach Kilner, Front Desk** - “Zack greeted me with a very friendly face!. He has a super attitude and very helpful!”- from a patient family member
- **Tamara Martin, CNA** - “She was so wonderful to my husband!. She taught me many great things to help the patient!” – from a patient family member
- **Samantha Virgilio, CNA** - Sam jumped right in to help bring rooms up to facility standard. She was willing and offered extra help!-from the admissions department
- **Arielle Bell, LPN** - Always a great team player! Helped the supervisor pass meds on 4W and stayed for overnight shift when needed!” You are very kind to all!”
- **Jessica Wagner, LPN** - “Always floats when needed without complaining. Thank you for being so flexible!”
- **Deb Wick, LPN** - Great job responding and assisting your co-workers with the code 9 on 4E as you always do!
- Our Resident Council paid compliments to the following team members thanking them for their kindness and care:
 - **Emma Johnathan, LPN, LeAnne Dryzbala, LPN, Erica Jordan RN, Tess Giovino, CNA, Becky Ervolina LPN, Christiana O’Connell, CNA, Cheryl Evertt C NA, Laura Waite, CNA, Deborah Moyer, CNA, Sarah Duttweiler, CNA, Renee Lankford, CNA, Karen Wojcik, CNA, Renea Harrison, CNA, Tanya Hinton LPN, Stephanie Hendrix C NA, Alyssa Morton LPN, Brenda Chatt, Unit Clerk, Laura Zimmerman LPN, and all Activity Staff!**
 - **Faith Badhorn, Kaylee Carmichael, Morgan Deis, Courtney Dressler, Kaylee Higgins, Maria Johnson, Julie Kaczmarczyk Activity Director, James Keller, Christina Kocol, Joel Reed, Valerie Sonnenfeld, Kristin Sorgi, Justine Staebell**
- A note was left by a visitor stating: “Front desk people are always friendly and helpful! Every time I’ve visited they have been wonderful!”
- Kudos to: **Karen Berke, Zach Kilner, Jennifer Rhodes, Rhonda Eckert and Nancy Smith!**

Thank you to everyone for their continued dedication to The Brothers of Mercy family!





Sacred Heart Featured on BuffaloNews.com



26-year employee Mindee McDonald, administrator of its Sacred Heart Home Assisted Living & Memory Care community, poses with one of the residents, Betty, who has lived onsite for 36 years.

Helping navigate the challenges of dementia care in the Northtowns

When it comes to caregiving, the details matter. That is why Sacred Heart Home Assisted Living & Memory Care community features subtle touches for the comfort and health of residents.

The community is organized into six "wellness neighborhoods," and each 16-person neighborhood has private suites centered around a shared dining room. The spaces are designed to evoke the atmosphere of a household, sharing similar layouts and routines while providing different levels of support.

As residents' individual needs change, they can move into a neighborhood that offers the degree of assistance they need.

"Aesthetically, it looks the same and operates the same, easing the transition," explains Mindee McDonald, RN, BSN, administrator of Sacred Heart Home.

The memory care and assisted living community is part of the larger Brothers of Mercy Wellness Campus in Clarence, which also includes facilities for independent living, rehabilitation and outpatient care. In addition, the Russell J. Salvatore Health Center featuring the University at Buffalo Aging & Resiliency Research Center, a chiropractic office, mental health counseling and more is opening this fall.

"We're one of very few assisted living centers on a campus setting," McDonald says. "That helps the residents much more when they need alternate care, whether that be rehab or skilled nursing."

The Brothers of Mercy began providing compassionate care to Western New Yorkers 100 years ago when they first arrived from Germany, and Sacred Heart Home traces its history as the first care facility on the Clarence campus to 1952. The new facility, purpose-built to offer

assisted living and memory care services, opened in 2020.

"Sacred Heart Home has always been known for quality and person-centered care that's driven by the Brothers of Mercy mission," says McDonald.

That person-centered approach is evident in the layout of Sacred Heart Home's assisted living wing, which has family-accessible spaces, and its memory care wing, which offers sensory-supportive design and circadian rhythm lighting.

"The tone and brightness of the light is set up according to the day of the year and adjusted to keep balance, to promote continuity for the residents," McDonald says.

McDonald played a role in planning the new community and is familiar with the intricacies of attending to the diverse needs of residents. She began her career with The Brothers of Mercy working in the kitchen as a teenager. She earned her medical credentials and served in several roles, including director of health services, before being promoted to her current position leading the community.

At Sacred Heart Home, staff support can include everything from medication management to leading recreation programs. Bingo is particularly popular, as are musical performances and talks by guest speakers. Daily enrichment activities for residents with dementia and memory care needs are tailored to their abilities and interests, and McDonald says the staff finds them just as gratifying.

"The most rewarding part of my work is the positive difference that my team makes in the lives of the residents and their families," she says.





Montabaur Heights Update:



Montabaur Heights residents have been keeping busy and enjoying a variety of events, entertainment, and celebrations. The 2024 Summer Olympic Games were viewed with great excitement as **Anita Alvarez (daughter of staff member David Alvarez)** and her fellow teammates on the USA Artistic Swim Team won the silver medal!

Then came the first-ever Montabaur Heights Veterans Resource Fair in which 13 organizations participated. This well-attended event attracted residents as well as individuals from throughout the region. Next up was the Montabaur Picnic, a popular annual event which featured music, games, and delicious picnic fare.

For a week in September, the lobby was filled with residents and visitors alike eager to preview the beautiful raffle baskets for Oktoberfest. Soon after that it was time for the Western Night theme dinner where plenty of cowboy hats could be seen and “Howdy, Partner!” greetings could be heard. Again this year, the Halloween Party was a “howling” good time with creative costumes and a “bobbing for apples” contest.

“Sweater weather is better together” at Montabaur Heights and we’ve certainly had a fall full of fun!

Human Resources Update:

The Brothers of Mercy HR department attended a job fair for Practical Nursing students on Monday, November 4, at Erie 1 BOCES Education Campus. It was a great opportunity to meet the graduating students.

The Brothers of Mercy is also proud to be a member of the Erie 1 BOCES CTE Health Careers Advisory Council. Our Nursing Educators as well as Human Resources are regular attendees at quarterly meetings. The council allows select Healthcare business partners in the community to meet with BOCES to discuss staffing needs we have and what educational programs could be added or enhanced at BOCES to meet those needs.





Consider Supporting The Campus Foundation This Holiday Season

There are two easy ways that you can make a difference with The Brothers of Mercy this holiday season and throughout the year.

You can make a gift to The Brothers of Mercy Foundation at our page below before the end of the calendar year in order to take advantage of your charitable gift at tax time.



BrothersofMercy.org/donate-now

-or-

Arrange to make your **gift automatically through payroll deduction**. Please contact human resources for more information.

Either way, you will make a difference.

Your gift can do so much:

- Purchasing equipment for Rehabilitation, Skilled Nursing and Memory Care



- Benefit our Benevolent Care Fund benefiting needy seniors.

Thank you for your support!

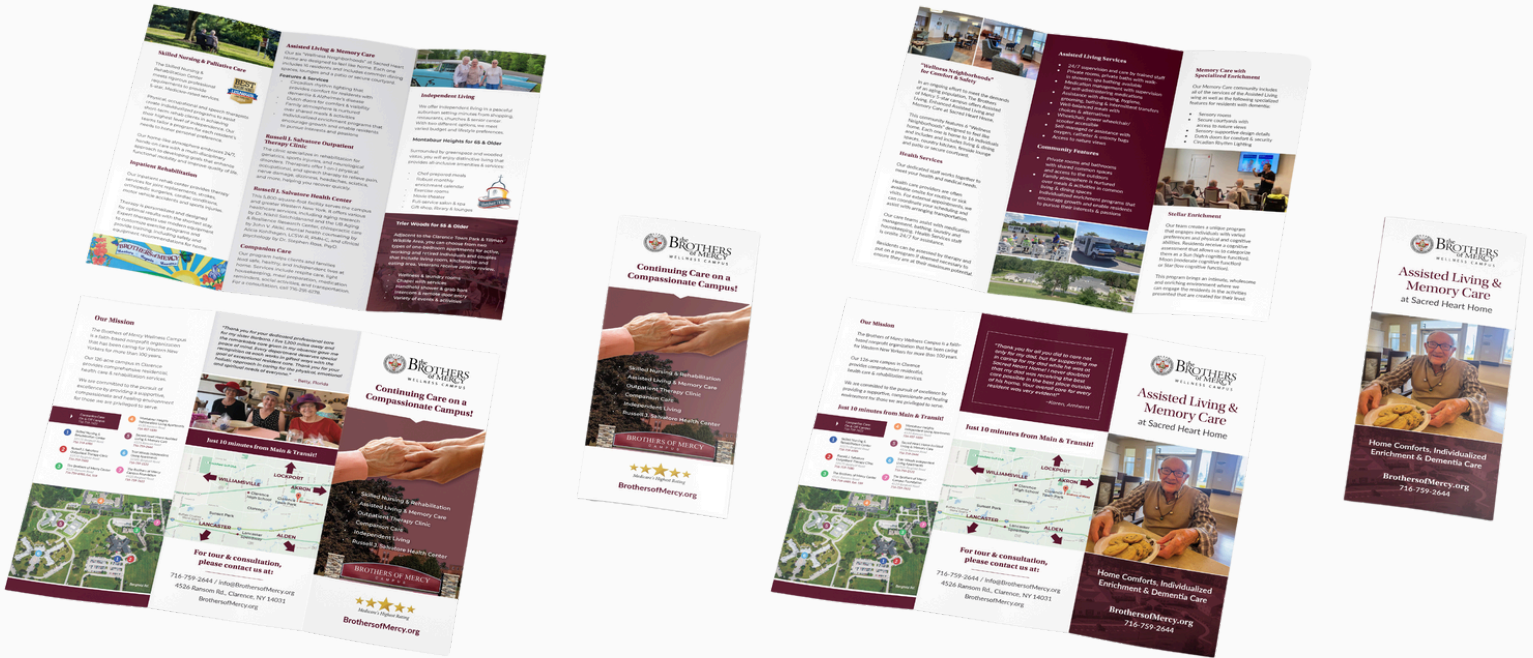
For more information contact Tony Fulgenzio, CFRE, Foundation Executive Director, at afulgenzio@brothersofmercy.org

Save the Date: Caritas Awards Gala is Thursday, May 22, 2025!

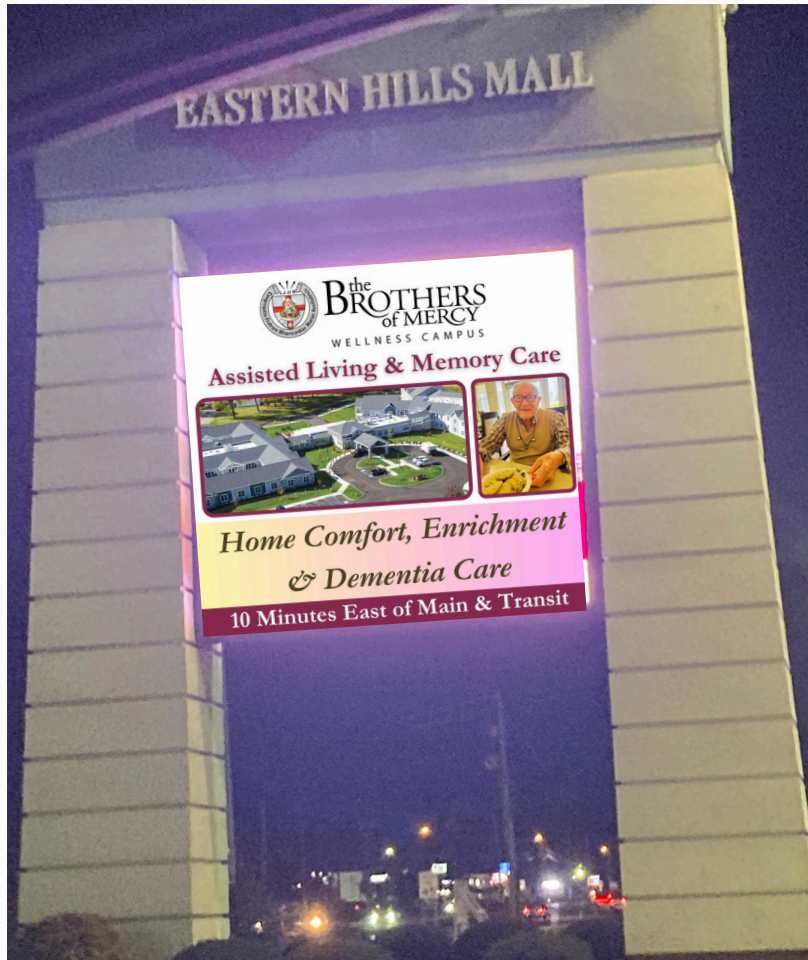




New Campus & Sacred Heart Home Brochures Coming Soon:



Outpatient Therapy Clinic on Display at Eastern Hills Mall Entrance Sign:





ConnectLife Blood Drive

Tuesday, November 26, 2024

10:00 AM - 2:00 PM

Brothers of Mercy Nursing & Rehab

Back of Cafeteria
10570 Bergtold Rd., Clarence, NY 14031



DONATING NEVER TASTED SO GOOD.

During the month of November all blood donors will receive \$5 Moe's Bucks.



To Make an Appointment:
Call 716-759-6985 and ask
the Receptionist for an appointment.

BOM NURSING HOME RESIDENT'S ANNUAL BAZAAR

DECEMBER 13TH

(ALL DAY)

DRAWING @ 3PM

TICKETS ON SALE STARTING DECEMBER 2ND

TICKETS WILL 5 TICKET FOR A \$1

ALL DONATIONS PLEASE GIVE TO
ACTIVITIES DEPARTMENT

- BASKETS
- WHITE ELEPHANT ITEMS
- CRAFTS
- BAKED GOODS
(BAKED GOODS DAY BEFORE OR DAY OF BAZAAR)



BAKE SALE



Winter Safety Tips from Your Outpatient Therapy Clinic!

Did you know 1 in 3 adults will sustain a fall this year?

When dealing with winter weather,
remember to walk like a *penguin!*

- Shorten stride
- Shuffle feet
- Bend knees
- Lean slightly forward

For any therapy needs, call 716-759-7680

1. Walk flat footed
and take short steps



2. Wear footwear that
provides traction



3. Step down, not
out from curbs



4. Use your arms for
balance



5. Carry only what
you can



Experience *1-on-1* Personal Therapy!

Attention Employees:

You & your dependents with The Brothers of Mercy health insurance plans are eligible for treatment at the Outpatient Therapy Clinic with a \$0 copay!

- Treatment on your lunch or before/after your shift!
- Just get a script from your doctor
- Physical, occupational & speech
- 1-on-1 therapy for 60 minutes



Monday - Friday, 8 a.m. - 4 p.m.

BrothersofMercy.org

Community Rehab Clinic for Adults!



10570 Bergtold Rd
716-759-7680

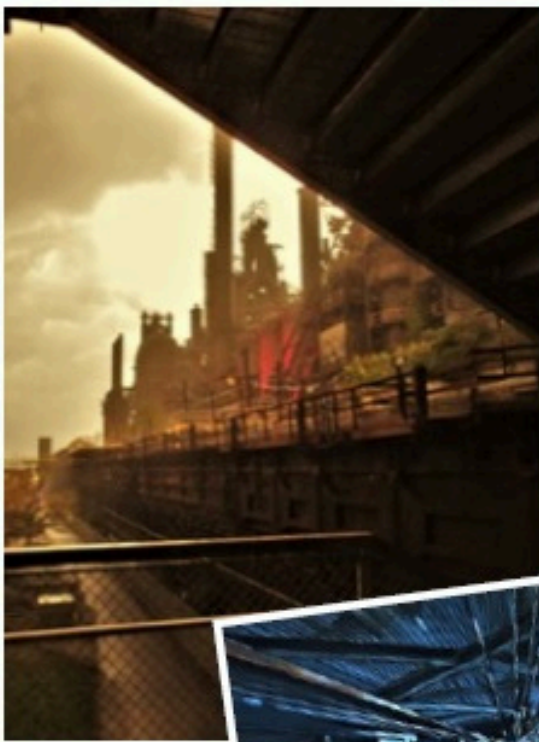


The Art Gallery at Montabaur Heights is Open Daily 11 a.m.-3 p.m.



Fall exhibit

The Light Speaks Eloquently



Paintings by
George Grace
Oct. 10 - Dec. 31

The Art Gallery at
Montabaur Heights

The Brothers of Mercy Wellness Campus
4530 Ransom Rd., Clarendel / 716-407-5100
BrothersofMercy.org/ArtGallery

Open to the public
11 a.m. – 3 p.m. daily





September Highlights:

Meet Susan Villiers, our Outpatient Therapy Clinic Client of the Month!

How did you hear about our clinic?

My primary physician recommended I come to The Brothers of Mercy Outpatient Clinic for Physical Therapy.

What made you choose The Brothers of Mercy for therapy?

The Brothers of Mercy has a great reputation for other things and I live nearby so it was an obvious choice for me.

Have you ever needed therapy services in the past? If yes, how has your experience been different at this clinic?

Yes, I have. At the other clinic, multiple people were treated by one therapist. I like the one-on-one attention here. It allows the therapist to focus on my form and keep me company while I perform my exercises.

What advice would you give to someone who is unsure about starting a therapy program?

Therapy is necessary in some situations. If you don't do the therapy, you may not recover fully.

How would you sum up your overall impression of the clinic's atmosphere, the quality of therapy services you have received and the expertise of the staff?

I like the people that work here. Everyone is friendly and accommodating. It's an enjoyable place to come for therapy.





September Highlights:



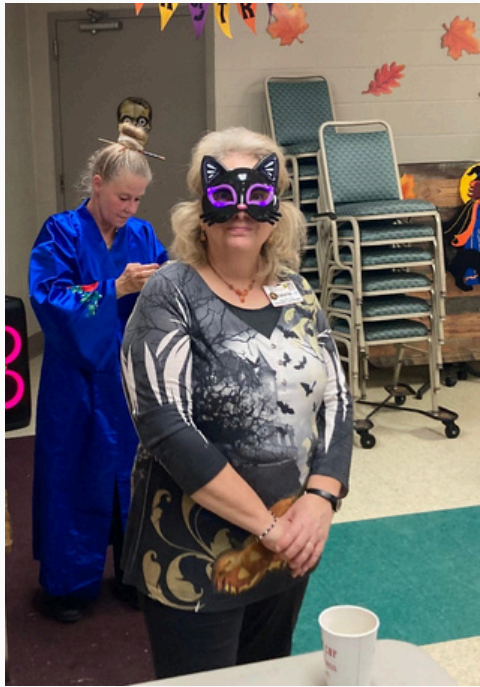


October Highlights:





October Highlights:





October Highlights:





Russell J. Salvatore Health Center Opening Reception on Oct. 16:



Located on the first floor within the former Sacred Heart Home, this renovated 5,800-square-foot facility features a variety of health care organizations in a convenient, collaborative location that will serve Campus residents and surrounding communities.

The Russell J. Salvatore Health Center's initial tenants include:

- University at Buffalo Aging & Resiliency Research Center
- Dr. Akiki, DC, Chiropractor
- Alicia Kohlhagen, LCSW-R, PMH-C, Mental Health Counselor





Russell J. Salvatore Health Center Opening Reception:



**the BROTHERS
of MERCY**
WELLNESS CAMPUS

Russell J. Salvatore Health Center

**University at Buffalo Aging
& Resilience Research Center**

**Dr. John V. Akiki
Chiropractor**

**Dr. Stephen D. Ross, PsyD
Clinical Psychologist**

**Alicia Kohlhagen, LCSW-R, PMH-C
Mental Health Counseling**

Human Resources

Fiscal Services

**Health Information
Management**





November Highlights:

Meet Howard Litz, our Outpatient Therapy Clinic Client of the Month!

Howard Litz (USMC Veteran, 1966-68, Vietnam)

How did you hear about our clinic?

I heard about the clinic through word of mouth. My cousin worked at The Brothers of Mercy in the past and strongly recommended it for therapy.

What made you choose Brothers of Mercy for therapy?

I was not satisfied with other outpatient therapy clinics as I felt I did not make good progress so I thought I would try something different. I like Brothers of Mercy because of the atmosphere (one-on-one treatment). I told my wife after my first evaluation that I liked it here, and it was much better than previous experiences. I felt comfortable and like my problems would be addressed right from the beginning.

Have you ever needed therapy services in the past? If yes, how has your experience been different?

Yes, other places put you in more of a “group therapy” session as opposed to one-on-one care. Therapists were seeing 3-4 patients at a time and did not provide the attention I needed. I did not make good progress and my needs were not always attended to. I quit prematurely because I did not see the value in coming.

What advice would you give to someone who is unsure about starting a therapy program?

Give The Brothers of Mercy a chance to help you. My quality of life has improved since coming to therapy.

In a few words, how would you sum up your overall impression of the clinic’s atmosphere, the quality of therapy you have received and the expertise of the staff?

I feel the therapists work with you and really care about you getting better. I bring up a problem and that’s what my therapist concentrates on. It does not feel like you have to come for therapy indefinitely like some other types of treatment. They have goals to get you back on your feet so you can continue with your life.





November Highlights:



Congratulations to Employees Celebrating Anniversaries ~ From September - November Only!

SCHMIT, LINDA	09/13/1971	53 Years	DIETETIC CLERK	Brothers Of Mercy Nursing Home
WALKOWIAK, ROBI	09/03/1979	45 Years	HOUSEKEEPING SUPERVISOR	Brothers Of Mercy Nursing Home
OLAF, ELLEN M	10/06/1981	43 Years	FISCAL SERVICES ASSISTANT	Management Company
STROLLO, TEAL	09/15/1986	38 Years	DIRECTOR OF HIM	Brothers Of Mercy Nursing Home
WOJCIK, KAREN M	09/14/1987	37 Years	RANGE OF MOTION AIDE - FT	Brothers Of Mercy Nursing Home
SMITH, NANCY A	10/07/1991	33 Years	ADMINISTRATIVE SECRETARY	Brothers Of Mercy Nursing Home
MCDONALD, MINDEE M	10/14/1998	26 Years	ADMINISTRATOR	Sacred Heart Home
STOCKWEATHER, TIMOTHY	09/19/1999	25 Years	COOK 3	Brothers Of Mercy Nursing Home
MOYER, DEBORAH	10/15/2001	23 Years	SENIOR AIDES	Brothers Of Mercy Nursing Home
RAINVILLE, MICHAEL F	11/15/2003	21 Years	Physical Therapist Per Diem	Brothers Of Mercy Nursing Home
WALKOWIAK, MITCHELL J	09/10/2005	19 Years	MAINTENANCE MECHANIC	Management Company
CARUANA, FLORENCE A	10/27/2008	16 Years	RN SUPERVISOR12 HR	Brothers Of Mercy Nursing Home
RAMADAN, MURAD M	11/01/2010	14 Years	DIR. ENVIRON. SERVICES	Sacred Heart Home
DEVOE, KAREN E	11/08/2010	14 Years	HOUSEKEEPING AIDE	Montabaur Apartment Complex
BENNETT, MEGAN L	11/29/2010	14 Years	COTA Per Diem	Brothers Of Mercy Nursing Home
FIELDS, DEMETA D	11/07/2011	13 Years	NURSING ASSISTANT	Brothers Of Mercy Nursing Home
PARTRIDGE-TYBOR, MARY	10/01/2012	12 Years	DIRECTOR OF DIETARY	Sacred Heart Home
DILIBERTO, MELISSA M	11/04/2013	11 Years	NURSING ASSISTANT	Brothers Of Mercy Nursing Home
GRABER, DAWN M	11/03/2014	10 Years	SENIOR AIDES	Brothers Of Mercy Nursing Home
THOMPSON, KRISTINA L	09/14/2015	9 Years	LPNSTAFF	Brothers Of Mercy Nursing Home
KINTER, STEPHANIE M	10/19/2015	9 Years	SENIOR AIDES	Brothers Of Mercy Nursing Home
BOYCE, SHARON A	11/09/2015	9 Years	PRIMDS NURSE	Brothers Of Mercy Nursing Home
DREW, WARREN J	11/10/2015	9 Years	CHEF	Montabaur Apartment
WALKOWIAK, DEREK	11/27/2015	9 Years	Therapy Services Technician	Brothers Of Mercy Nursing Home
SCALISE, CHRISTINA	09/02/2016	8 Years	CONCIERGE	Montabaur Apartment
FILLMORE, JAMES DENNIS	10/17/2016	8 Years	Physical Therapist Assistant FT	Brothers Of Mercy Nursing Home
WYZYKOWSKI, AMANDA N	09/11/2017	7 Years	RN SUPERVISOR	Brothers Of Mercy Nursing Home
GARRETT, SHANITA C	09/25/2017	7 Years	NURSING ASSISTANT	Brothers Of Mercy Nursing Home
DYRBALA, LEANNE M	10/09/2017	7 Years	LPN Nurse Manager	Brothers Of Mercy Nursing Home
MARTIN, TAMARA N	10/23/2017	7 Years	NURSING ASSISTANT	Brothers Of Mercy Nursing Home
EARLE, DUSTIN C	11/04/2017	7 Years	DIETARY AIDE	Brothers Of Mercy Nursing Home
SMITH, MONICA M	09/10/2018	6 Years	AR BILLINGCOLLECTION	Management Company
ZIARNIAK, RACHEL J	10/08/2018	6 Years	DIETARY AIDE	Brothers Of Mercy Nursing Home
ADAMS, MONIQUE Y	10/31/2018	6 Years	LPNPER DIEM	Brothers Of Mercy Nursing Home
CHILDS, ANN MARIE	10/07/2019	5 Years	DEPT HEAD SECRETARY	Montabaur Apartment Complex

Congratulations to Employees Celebrating Anniversaries ~ *From September - November Only!*

WALDVOGEL, KATE	10/19/2019	5 Years	SERVER	Montabaur Apartment
RADOMSKI, JAROSLAW KRYSTIAN	10/28/2019	5 Years	LPNSHH	Brothers Of Mercy Sacred Heart Home
BRAKE, LEAH	10/28/2019	5 Years	COMPANION CARE	Brothers Of Mercy Sacred Heart Home
SCHUDER, KELLY ANN	10/28/2019	5 Years	LEAD SERVER	Montabaur Apartment Complex
RATH, KAITLYN	11/18/2019	5 Years	PCAMED TECHSHH	Brothers Of Mercy Sacred Heart Home
JUREK, ELIZABETH CATHERINE	11/21/2019	5 Years	DIRECTOR OF SOCIAL WORKERS	Brothers Of Mercy Nursing Home
KELLER, JAMES	09/01/2020	4 Years	ACTIVITIES LEADER	Brothers Of Mercy Nursing Home
SHUKNECHT, PEGGY	09/01/2020	4 Years	CONTROLLER	Brothers Of Mercy Management Company
GREEN, AVA GAYLE ALESHA	10/05/2020	4 Years	LPNSTAFF	Brothers Of Mercy Nursing Home
WEIMER, REBECCA LEIGH	10/05/2020	4 Years	RN STAFF	Brothers Of Mercy Nursing Home
FIGUEROA, MAXINE MARIE	10/19/2020	4 Years	PCASHH	Brothers Of Mercy Sacred Heart Home
JAUCH, HAROLD LEE	11/02/2020	4 Years	ACTIVITIES AIDE	Montabaur Apartment Complex
ALVAREZ, DAVID F	11/22/2020	4 Years	DIR OF ENVIRON.	Montabaur Apartment Complex
MATUSZAK, RENEE	09/13/2021	3 Years	HEALTH INFO ASST	Brothers Of Mercy Nursing Home
YAEGER, GRETCHEN ANN	09/20/2021	3 Years	COOK 1	Brothers Of Mercy Nursing Home
DESMET, CARLY	09/27/2021	3 Years	PCAMED TECHSHH	Brothers Of Mercy Sacred Heart Home
KOCOL, CHRISTINA KATHRYN	09/27/2021	3 Years	ACTIVITIES AIDE PT	Brothers Of Mercy Nursing Home
FAZIO, ANNE LOUISE	09/27/2021	3 Years	COOK 1	Brothers Of Mercy Sacred Heart Home
SHEEHAN, ANDREA	09/27/2021	3 Years	HOUSEKEEPING	Brothers Of Mercy Nursing Home
KILNER, ZACHARY MICHEAL	09/27/2021	3 Years	COMMUNICATIONS COORDINATOR	Brothers Of Mercy Nursing Home
WINTER, ELIZABETH ANN	09/28/2021	3 Years	NURSING ASSIST.	Brothers Of Mercy Nursing Home
KOHLHAGEN, ASHLIE L	10/18/2021	3 Years	ADMINISTRATOR	Montabaur Apartment Complex
SANTIAGO, JOHN GABRIEL	10/25/2021	3 Years	DIETARY AIDE	Brothers Of Mercy Sacred Heart Home
VOLPE, LAURA LYNN	10/25/2021	3 Years	DIETARY AIDE	Brothers Of Mercy Nursing Home
WOOD, BETH A	11/01/2021	3 Years	ANCILLARY AIDE	Brothers Of Mercy Sacred Heart Home
ROMAN, THOMAS JOSEPH	11/01/2021	3 Years	CHAPLAIN	Brothers Of Mercy Management Company
PAWLAK, DANIEL THOMAS	11/01/2021	3 Years	SERVER	Montabaur Apartment Complex
JOHNSON, TINA B	11/08/2021	3 Years	ADMISS. SCREENER	Brothers Of Mercy Nursing Home
ALLISON-JOHNSON, TAZIRA	11/15/2021	3 Years	LPNSHH	Brothers Of Mercy Sacred Heart Home
COLLINS, ANGELA	11/15/2021	3 Years	SCHED. COORD.	Brothers Of Mercy Sacred Heart Home
ROGGEN, CASEY L	11/18/2021	3 Years	SCHED. COORD.	Brothers Of Mercy Nursing Home
ROOK, MONICA LYNN	11/29/2021	3 Years	PCAMED TECHSHH	Brothers Of Mercy Sacred Heart Home
HOWARD, JAYANNA LYNN	09/12/2022	2 Years	LPNSTAFF	Brothers Of Mercy Nursing Home
DONALDSON, BETH MARIE	09/19/2022	2 Years	LPNSTAFF12 HR	Brothers Of Mercy Nursing Home
HARRIS, LADAZIA JENAE	09/26/2022	2 Years	LPNSTAFF	Brothers Of Mercy Nursing Home

Congratulations to Employees Celebrating Anniversaries ~ *From September - November Only!*

SMITH, SHERLETTE D	10/24/2022	2 Years	NURSING ASSISTANT	Brothers Of Mercy Nursing Home
BURKARD, SUSAN E	10/24/2022	2 Years	COMP. CARE	Brothers Of Mercy Sacred Heart Home
WOJEWODA, CARLA	10/24/2022	2 Years	PCASHH	Brothers Of Mercy Sacred Heart Home
PILC, CHLOE MORGAN	10/24/2022	2 Years	LPNSTAFF	Brothers Of Mercy Nursing Home
VARGO PTA BS, BRADLEY EDWARD	10/24/2022	2 Years	Physical Therapist	Brothers Of Mercy Nursing Home
DAVIS COTA, MEGAN ELIZABETH	10/24/2022	2 Years	COTA FT	Brothers Of Mercy Nursing Home
SIMPSON, DANIELLE J	11/07/2022	2 Years	NURSING ASST.	Brothers Of Mercy Nursing Home
KNIGHT, SAMANTHA A	11/11/2022	2 Years	LPNSTAFF	Brothers Of Mercy Nursing Home
HIGGINS, KAYLEE LISA	11/11/2022	2 Years	ACTIVITIES AIDE	Brothers Of Mercy Nursing Home
CAVALLARO, MARK ANTHONY	11/19/2022	2 Years	DIETARY AIDE	Brothers Of Mercy Nursing Home
RICHARDS, JONATHAN MATTHEW	11/28/2022	2 Years	DIETARY AIDE	Brothers Of Mercy Nursing Home
LUKACZ, BREANNA MARIE	09/05/2023	1 Year	SERVER	Montabaur Apartment Complex
BURNS, AARON LUVERNE	09/05/2023	1 Year	MAINT. MECHANIC	Brothers Of Mercy Nursing Home
MCDERMOTT-FRY, ILANA DEPREE	09/09/2023	1 Year	SERVER	Montabaur Apartment Complex
VELEZ, ASHLEY JEAN	09/11/2023	1 Year	LPNSTAFF	Brothers Of Mercy Nursing Home
COLLOPY, HANNAH	09/11/2023	1 Year	NURSE AIDE TRAIN.	Brothers Of Mercy Nursing Home
VANDERVOORT, MICHELLE LYNNE	09/11/2023	1 Year	ENRICH. COORD.	Brothers Of Mercy Sacred Heart Home
WESOLOWSKI MS, MADELYNE	09/11/2023	1 Year	DIETARY AIDE	Brothers Of Mercy Sacred Heart Home
SIKORA, OLIVIA	09/11/2023	1 Year	DIETARY AIDE	Brothers Of Mercy Sacred Heart Home
MAXWELL, TERRI LEE	09/11/2023	1 Year	COMM. COORD.	Brothers Of Mercy Sacred Heart Home
BERHALTER-KRAWCZYK, MEGAN J	09/13/2023	1 Year	RN SUPER	Brothers Of Mercy Nursing Home
LANGFORD, BRIANA HAILEY	09/18/2023	1 Year	LPNSTAFF12 HR	Brothers Of Mercy Nursing Home
GSELL, MYLES MATTHEW	09/18/2023	1 Year	SERVER	Montabaur Apartment Complex
DENNIS, ROBERT VINCENT	09/19/2023	1 Year	SECURITY GUARD PT	Montabaur Apartment Complex
MANNING, JENNIFER	09/25/2023	1 Year	LPNSTAFF12 HR	Brothers Of Mercy Nursing Home
TROMBLEY, HALEY MARY	09/25/2023	1 Year	LPNSTAFF12 HR	Brothers Of Mercy Nursing Home
BOTTONE, JUDI	09/25/2023	1 Year	COMP. CARE	Brothers Of Mercy Sacred Heart Home
TAYLOR, MARISSA	09/25/2023	1 Year	LAUNDRY AIDE	Brothers Of Mercy Nursing Home
HARTWIG, DENINE ANN	09/25/2023	1 Year	LAUNDRY AIDE	Brothers Of Mercy Nursing Home
ENDERS, SANDY A	09/25/2023	1 Year	COMM. COORD.	Brothers Of Mercy Sacred Heart Home
ARENT, ISABELLE ROSE	09/30/2023	1 Year	SERVER	Montabaur Apartment Complex
KBAW, KU	10/03/2023	1 Year	PCASHH	Brothers Of Mercy Sacred Heart Home
GUTHRIE, ERIN REBECCA	10/09/2023	1 Year	RN SUPERVISOR	Brothers Of Mercy Nursing Home
CAREY, LUKE BENJAMIN	10/09/2023	1 Year	SERVER	Montabaur Apartment Complex
GROUND, KORBIN RAY	10/09/2023	1 Year	MAINTENANCE	Brothers Of Mercy Nursing Home
FULGHAM, TANISHA	10/17/2023	1 Year	DIETARY AIDE	Brothers Of Mercy Nursing Home
HOAG, PAMELA BONNIE	10/26/2023	1 Year	RANGE OF MOTION	Brothers Of Mercy Nursing Home
BARAN, COURTNEY ANN	11/06/2023	1 Year	DIET. TECHNICIAN	Brothers Of Mercy Nursing Home
GOSTLING, LAURA MARIE	11/08/2023	1 Year	COOK 1	Brothers Of Mercy Nursing Home
RIMBECK, BRITTANY	11/13/2023	1 Year	NURSE SUPERVISOR	Brothers Of Mercy Sacred Heart Home
GOTT, BAILEY ELIZABETH	11/13/2023	1 Year	PCAMED TECHSHH	Brothers Of Mercy Sacred Heart Home
SHIPSTON, SARAH KATHRYN	11/13/2023	1 Year	LPNSTAFF12 HR	Brothers Of Mercy Nursing Home
BAIA, LAWRENCE JOSEPH	11/13/2023	1 Year	Floor Care Technician	Brothers Of Mercy Nursing Home
GALVIN, CATHERINE	11/13/2023	1 Year	COMM. COORD.	Brothers Of Mercy Sacred Heart Home
VAUGHN, TIERA SHANELL	11/27/2023	1 Year	NURSING ASSISTANT	Brothers Of Mercy Nursing Home
MARTINEZ, DIANELIS	11/27/2023	1 Year	NURSING ASSISTANT	Brothers Of Mercy Nursing Home
MERCKEL, MEGAN	11/27/2023	1 Year	SHIFT LEADER	Montabaur Apartment Complex
MANEY, EILEEN KATHERINE	11/27/2023	1 Year	ANCILLARY AIDE	Brothers Of Mercy Sacred Heart Home
RIDGEWAY, LAQUITTA	11/27/2023	1 Year	LPNSTAFF	Brothers Of Mercy Nursing Home

Welcome to Our New Employees from September - November!

Employee	Position	(Re)hire Date	Location
MIDDLEBROOKS, MARITA	NURSING ASSISTANT	09/04/2024	Brothers Of Mercy Nursing and Rehab Center
MIGNAGBLONGBLON, COMLAN SENYO	NURSING ASSISTANT	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
BURCH, AMASHIA	PCA SHH	09/09/2024	Brothers Of Mercy Sacred Heart Home
HOSSAIN, SM RUHAN	PCA SHH	09/09/2024	Brothers Of Mercy Sacred Heart Home
MALDONADO, CRISTINA	NURSING ASSISTANT	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
TABOR, LETITIA ANN	LPN 12 HR	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
MIOSI, FRANK	NURSING ASSISTANT	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
SCHLABACH, EMILY JANE	NURSING ASSISTANT	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
FORGIT, ALEXIS	LPN12 HR	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
KULLERKUPP, SOFIE	NURSING ASSISTANT	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
WISNOSKI, ISABELLE ANNETTE	SERVER	09/09/2024	Brothers Of Mercy Montabaur Heights
RIVERA, HADY MARIE	DIETARY AIDE	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
STRICKLAND, ELLIE CHRISTINE	DIETARY AIDE	09/09/2024	Brothers Of Mercy Nursing and Rehab Center
BAUER, BROOKE KATHRYN	NURSING ASSISTANT	09/23/2024	Brothers Of Mercy Nursing and Rehab Center
CASPER, CRYSTAL ACOMB	LPN 12 HR	09/23/2024	Brothers Of Mercy Nursing and Rehab Center
YERDON, CHAD MORGAN	ACTIVITIES DIRECTOR	09/23/2024	Brothers Of Mercy Sacred Heart Home
WRIGHT, SHARDAI UNIQUE	SERVER	09/23/2024	Brothers Of Mercy Sacred Heart Home
DEVOST, TURQUOISE D	NURSING ASSISTANT	09/30/2024	Brothers Of Mercy Nursing and Rehab Center
THOMAS, KENDRA QUINETTE	NURSING ASSISTANT	09/30/2024	Brothers Of Mercy Nursing and Rehab Center
JACKSON, SHANTEL	NURSING ASSISTANT	09/30/2024	Brothers Of Mercy Nursing and Rehab Center
DOGGETT, NASHEEDAH	NURSING ASSISTANT	09/30/2024	Brothers Of Mercy Nursing and Rehab Center
BRUNDIDGE, JAH'SHANTI	PCA MED TECH SHH	10/07/2024	Brothers Of Mercy Sacred Heart Home
FAVIA, SARAH MADISON	PCA MED TECH SHH	10/07/2024	Brothers Of Mercy Sacred Heart Home
BATTLE, SHYLIAH PATRICE DASHANA	PCA MED TECH SHH	10/07/2024	Brothers Of Mercy Sacred Heart Home

Welcome to Our New Employees from September - November!

JONES, DAMANI	NURSING ASSISTANT	10/07/2024	Brothers Of Mercy Nursing and Rehab Center
LIVINGSTON, TAWANDA	NURSING ASSISTANT	10/07/2024	Brothers Of Mercy Nursing and Rehab Center
MOORE, DESIREE N	NURSING ASSISTANT	10/07/2024	Brothers Of Mercy Nursing and Rehab Center
BROWN, GABRIELLE SUMMER	NURSING ASSISTANT	10/07/2024	Brothers Of Mercy Nursing and Rehab Center
SMACZNAK, MALLORY SKYE	LPN	10/07/2024	Brothers Of Mercy Nursing and Rehab Center
RICHARDSON, MARQUESE TREYVON	DIETARY AIDE	10/07/2024	Brothers Of Mercy Nursing and Rehab Center
RAE, MARIELLA ALICE	SERVER	10/19/2024	Brothers Of Mercy Montabaur Heights
MACKEY, KELLY J	ACTIVITIES LEADER	10/21/2024	Brothers Of Mercy Nursing and Rehab Center
BATY, MARY	ADMINISTRATOR	10/21/2024	Brothers Of Mercy Senior Housing
SMALLS, KEYARRA KENDRA	NURSING ASSISTANT	10/21/2024	Brothers Of Mercy Nursing and Rehab Center
BONK, ALEXANBRYA ELLISE	NURSING ASSISTANT	10/21/2024	Brothers Of Mercy Nursing and Rehab Center
MCLEAN, KARLEAN ELAINE	NURSING ASSISTANT	10/21/2024	Brothers Of Mercy Nursing and Rehab Center
RIVERA, CHRISTINA LYNN	RN	10/21/2024	Brothers Of Mercy Nursing and Rehab Center
COLBERT, TAMIA SHADAE	PCA MED TECH SHH	10/21/2024	Brothers Of Mercy Sacred Heart Home
BELL, YASMINE	PCA MED TECH SHH	10/21/2024	Brothers Of Mercy Sacred Heart Home
LUKE, AMANDA MARIE	LPN SHH	10/21/2024	Brothers Of Mercy Sacred Heart Home
MEADOWS, COURTNEY	DIETARY AIDE	10/21/2024	Brothers Of Mercy Nursing and Rehab Center
COLE, JONATHAN LEE	DIETARY AIDE	10/21/2024	Brothers Of Mercy Nursing and Rehab Center
KNIBBS, HALEY JANE	HOUSEKEEPING AIDE	10/21/2024	Brothers Of Mercy Nursing and Rehab Center
INGHAM, JAMIE BEAVER	CHIEF FINANCIAL OFFICER	10/21/2024	Brothers Of Mercy Management Company
WILLIAMS, ANTOINETTE	LPN 12 HR	10/28/2024	Brothers Of Mercy Nursing and Rehab Center
CHAYBAN, JOSIE ROSE	DIETARY AIDE	11/02/2024	Brothers Of Mercy Nursing and Rehab Center
MOSS, RAIZIYA	NURSING ASSISTANT	11/04/2024	Brothers Of Mercy Nursing and Rehab Center

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BERCHOU, EMILY ANNE	NURSING ASSISTANT	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
BURNETT, DAVE	NURSE AIDE TRAINEE	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
CLIFFORD, REBECCA ANNE	DIETARY AIDE	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
ALEXANDER, LOUISE	LPN 12 HR	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
SMITH, ERICA SHERELLE	NURSING ASSISTANT	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
FAVRE, JESS MICHAEL	NURSING ASSISTANT	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
SHAUL, STEPHANIE CAROL	LPN 12 HR	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
BRYANT, JE'LA JAMELLE	NURSING ASSISTANT	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
ESTABROOK, AUSTIN COLE	NURSING ASSISTANT	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
MERECKI, EBONY	NURSE AIDE TRAINEE	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
GILCHRIST, JASMINE	NURSE AIDE TRAINEE	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
DOUGLAS, SHYEELAH AMARI	NURSE AIDE TRAINEE	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
HOUSE, SHELIA S	NURSE AIDE TRAINEE	11/04/2024	Brothers Of Mercy Nursing and Rehab Center
FIGUEROA, MAXINE MARIE	PCA SHH	11/04/2024	Brothers Of Mercy Sacred Heart Home
JONES, JASMINE	PCA SHH	11/04/2024	Brothers Of Mercy Sacred Heart Home
QASIM, NIMO	PCA MED TECH SHH	11/04/2024	Brothers Of Mercy Sacred Heart Home
MEYERS GUY, NATHANIEL LLOYD OKAY	Home Health Aide	11/04/2024	Brothers Of Mercy Sacred Heart Home
PEAY, DAVID SESS	PCA SHH	11/04/2024	Brothers Of Mercy Sacred Heart Home
QADIR, HAJA	RN SUPERVISOR	11/05/2024	Brothers Of Mercy Nursing and Rehab Center
ABRAMS, BRINLEE BRENDA	ACTIVITIES AIDE PT	11/11/2024	Brothers Of Mercy Nursing and Rehab Center
WESOLOWSKI MS, MADELYNE CHRISTINE	DIETARY AIDE	11/11/2024	Brothers Of Mercy Sacred Heart Home
MOHL, ANGELINA MARIE	DIETARY AIDE	11/11/2024	Brothers Of Mercy Nursing and Rehab Center
GINORIO, KEVIN	HOUSEKEEPING AIDE	11/11/2024	Brothers Of Mercy Sacred Heart Home

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CASPER, CAROLYN AMANDA	LPN 12 HR	11/18/2024	Brothers Of Mercy Nursing and Rehab Center
BAITY MRS, LATOYIA RENEE	PCA MED TECH SHH	11/18/2024	Brothers Of Mercy Sacred Heart Home
GRAYSON MS, NINA SAMONE	PCA SHH	11/18/2024	Brothers Of Mercy Sacred Heart Home
KAFE, ASMHANE	PCA SHH	11/18/2024	Brothers Of Mercy Sacred Heart Home
FRIAS, JAZMIN	PCA SHH	11/18/2024	Brothers Of Mercy Sacred Heart Home
LEGESE, SELAMAWIT	Home Health Aide	11/18/2024	Brothers Of Mercy Sacred Heart Home
EUSANIO, BEVERLY ANN	SERVER	11/18/2024	Brothers Of Mercy Sacred Heart Home
HEBERT, DAVID J	COOK 2	11/18/2024	Brothers Of Mercy Nursing and Rehab Center
ANDO, BRITNEY	SERVER	11/18/2024	Brothers Of Mercy Montabaur Heights
BILLIG, SHAWN	DIETARY AIDE	11/18/2024	Brothers Of Mercy Nursing and Rehab Center
BURTON, MARGARET ALLYSON	HOUSEKEEPING AIDE	11/18/2024	Brothers Of Mercy Sacred Heart Home